

ABOUT HCA REGULATION

Nov 24, 2025

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About HCA Regulation in Alberta:

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How/Why did this happen?

In December 2020, the Government of Alberta passed Bill 46. This law changed the Health Professions Act to include HCAs as a regulated profession. Because of this, the College of Licensed Practical Nurses of Alberta (CLPNA) will become the College of LPNs and HCAs of Alberta (CLHA) on February 2, 2026.

Once regulation starts, HCAs will:

- Need a practice permit to work as an HCA in Alberta
- Follow standards of practice, code of ethics, and ongoing professional development as determined by CLHA

What is Regulation?

Many health professions are regulated to make sure people get safe, high-quality care. Regulation sets rules for education, skills, and behaviour, so patients (or Residents) can trust that HCAs know what they're doing and will act responsibly.

What You Need to Do:

- ❑ **Register by Nov. 30, 2025** for the HCA Directory — and double-check that your email is up to date! This info will be shared with CLHA.
- ❑ **Watch your inbox in February 2026** for a confirmation from CLHA letting you know you've been successfully ported over from the HCA Directory.
- ❑ **Register with CLHA** beginning February 2026 and submit your fees (\$140 + Malpractice Insurance) by April 30, 2026.
- ❑ **Register with CLHA beginning February 2026** and submit your fees (\$140 + Malpractice Insurance) by April 30, 2026.
- ❑ **Send your Permit to the Administrative Coordinator.**
- ★ **Submit your Receipt** to the Administrative Coordinator for reimbursement!
Reimbursement eligibility: HCAs who have worked at least 875 hours in the previous fiscal year.



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Important Dates:

NOV 30, 2025	<ul style="list-style-type: none">• Complete registration on the HCA Directory as usual.• Check that the email on your HCA Directory profile is current and correct – this will be used by CLHA to contact you in February
FEB 2, 2026	<ul style="list-style-type: none">• College of Licensed Practical Nurses and Health Care Aides of Alberta (CLHA) is officially formed.• Check your email for confirmation that you have been ported over from the HCA directory.
APRIL 30, 2026	<ul style="list-style-type: none">• Deadline to pay your first permit at \$140• Malpractice Insurance until Nov.2026 unless otherwise recommended by CLHA (approx \$50)



Expected Fees:

CLHA Registration & Fees

Initial Registration Fee: \$140 (due by April 30, 2026)

Malpractice Insurance: Approximately \$50, available at the time of registration with CLHA.

Registration provides a permit until November 30, 2026.

Renewal: On November 30, 2026, HCA license renewal will be required.

Renewal fees will be **\$250 plus malpractice insurance** for the following year.

FAQ: scan here

